#### HAILEY COLLEGE OF COMMERCE

UNIVERSITY OF THE PUNJAB, LAHORE

Course Title: History and Philosophy of Business

Course Code: BEC-102 Credit Hours: 02 Program: BS E-Commerce Semester: 01

## **Introduction of the Course (100-150 words)**

This course highlights scope of information technology in modern business organizations and societies. It focuses on various aspects of a business organization, where special consideration is given to the accounting function and taxation aspect of a business organization. The course introduces the students to business and its various aspects.

## Pre-Requisites Course (s) or Other Requirements/Skills:

No specific prerequisites are required for this course.

## **Course Learning Outcomes**

- 1. Understanding nature and scope of modern business enterprise, its functions and operations.
- 2. Understanding the functions of business enterprise in accordance with modern day practice and disruptive technology
- 3. Develop a foundation for advanced learning of the business functions in the wake of technology.

#### **Course Contents:**

# **Unit-I: Business Enterprise and its Environment**

- 1.1 Scope and functions of business enterprise
- 1.2 Micro and macro business environment and its relevance to business.

## **Unit-II: Economic System and International Business Environment**

- 2.1 Factors of production
- 2.2 Economic system, types, and functioning.
- 2.3 Basics of demand and supply and price determination
- 2.4 Market economy vs controlled economy, implications for businesses
- 2.5 International business and modes
- 2.6 Functioning of international marketplace
- 2.7 Fundamentals of international trade
- 2.8 Globalization, its pros and cons

## Unit III: Starting a business: Enterprising and Entrepreneurship

- 1.1 Entrepreneurship nature, value, and key elements
- 1.2 Qualities of an entrepreneur
- 1.3 Establishment and operations of small businesses
- 1.4 Business plan key elements
- 1.5 Innovation and entrepreneurship
- 1.6 Financing small businesses venture capital, seed funding, crowd funding, etc.
- 1.7 Going public (IPO) reasons, pros and cons
- 1.8 Entrepreneurship, innovation, and technology
- 1.9 Entrepreneurship in a digital world

# **Unit-IV: Scope of Business**

- 4.1 Classifications of business organizations
- 4.2 Classifications on the basis of activities
- 4.3 Classifications on the basis of business

- 4.4 Classification on the basis of size of business/firm
- 4.5 Classification on the basis of ownership
- 4.6 Other forms of business

## **Unit-IV: Forms of Business Organizations**

- 4.1 Sole proprietorship nature, pros and cons
- 4.2 Partnership nature, pros and cons
- 4.3 Limited Liability Partnership nature, pros and cons
- 4.4 Corporation nature, pros and cons
- 4.5 Modes of business expansion mergers & acquisitions, joint ventures, strategic alliances, franchising internationalization, and multinational corporations.

# **Unit-IV: Objectives of Business**

- 5.1 Objectives of business
- 5.2 5.3 Various stakeholders of business
- 5.3 Era of business activities
- 5.4 Conventional approaches to business
- 5.5 Wealth maximization approach
- 5.6 Stakeholders welfare approach
- 5.7 Triple bottom line approach

## **Unit-VI: Technology and Jobs**

- 6.1 Technological changes and factors influencing technological changes
- 6.2 How technology affects modern jobs?
- 6.3 Historical perspective threats
- 6.4 Technology and job creation
- 6.5 Technology, jobs, and changing structure of economy
- 6.6 Technology, globalization, and nature of modern jobs
- 6.7 Pros and cons of technology

## **Unit-VII: The Age of Internet**

- 7.1 Birth and growth of internet
- 7.2 Mobile communications
- 7.3 Social media and its implications for society and business
- 7.4 Privacy in digital age
- 7.5 Selling and marketing on internet
- 7.6 The 'Gig Economy'

#### **Unit-VIII: E-Commerce**

- 8.1 Introduction and basics
- 8.2 E-Commerce business models
- 8.3 Technical and economic challenges
- 8.4 Framework and stakeholders
- 8.5 Technological elements and selling process
- 8.6 Ethics, moral, and technology
- 8.7 Implications and impact of E-Commerce

# Unit-IX: Marketing in a digital world

- 9.1 Basics on marketing value creation, 4 Ps, targeting, segmentation
- 9.2 Digital marketing evolution, process, medium and effectiveness
- 9.3 Digital media and marketing principles
- 9.4 Digital media marketing strategies
- 9.5 Ethics, and implications for society

# Unit-X: Management in technological world

- 10.1 Leadership and management concepts
- 10.2 Technology and changing landscape of leadership and management
- 10.3 Leading virtual organizations
- 10.4 Leading and managing global firms using technology

10.5 Challenges posed by technology

## **Unit-XI: E-banking and payments**

- 11.1 Money, banking, and finance fundamentals
- 11.2 E-banking evolution and services
- 11.3 E-wallets, credit cards, and digital currency
- 11.4 Block chain and cryptocurrency
- 11.5 Online payment and receipts procedures, options, and management

## **Unit-XII: Performance Management**

- 12.1 Performance management introduction and foundations
- 12.2 Performance management for ICT and digital environment
- 12.3 Analytics Data analytics, big data, impact, reach, etc.

## **Unit-XIII: Social Responsibility and Ethics**

- 13.1 Social responsibility operating in a responsible manner
- 13.2 Sustainability and ethical behavior of firms
- 13.3 Copyrights, trademarks, logos, intellectual property, privacy, piracy, and cyber crimes
- 13.4 Spamming, product quality, and customer services
- 13.5 Online data handling and security

## **Teaching-Learning Strategies**

Lectures, discussions, presentations, quiz & assignments

## Assignments- Types and Number with calendar

#### **Textbooks**

In the detail course outline, one may mention chapters of the textbook with the content topic(s).

- 1. Introduction to Business Studies: Text and Cases by Ishfaq Ahmed Janjua, Azeem Publishers, Lahore.
- 2. Business in Action 8th Edition by Courtland L. Bovee. & Jhohn V. Thill
- 3. Society and Technological Change 8th Edition by Rudi Volti
- 4. Introduction to E-Commerce by Martin Kütz
- 5. The Future of Business 6<sup>th</sup> Edition by Lawrence J. Gitman & Carl McDaniel

### **Suggested Readings**

#### **Newspapers and magazines**

- 1. Business Recorder Daily
- 2. Pakistan and Gulf Economist
- 3. The Economist
- 4. Harvard Business Review

#### Other readings

- 1. Stead, B. A., & Gilbert, J. (2001). Ethical issues in electronic commerce. *Journal of Business Ethics*, 34(2), 75-85.
- 2. Sharma, G., & Lijuan, W. (2014). Ethical perspectives on e-commerce: an empirical investigation. *Internet Research*.
- 3. Donmaz, A. (2018). Privacy Policy and Security Issues in E-Commerce for Eliminating the Ethical Concerns. *Regulations and Applications of Ethics in Business Practice*, 153-164.
- 4. Al-Alawi, A. I., Mehrotra, A. A., Elias, H., Safdar, H. S., & Al-Bassam, S. A. (2020). The Implications of Unethical and Illegal Behavior in the World of E-Commerce. In *Ethical Consumerism and Comparative Studies Across Different Cultures: Emerging Research and Opportunities* (pp. 152-230). IGI Global.